

REPORT TO THE COMMUNITY



Sea Mar

Community Health Centers

Clínica de la Comunidad

Exceptional service. Every person. Every time.

2018 Celebrating 40 years of service



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Letter from the President & CEO and Board Chair

Dear Friends,

On behalf of the Board of Directors and Management Team of Sea Mar Community Health Centers, we are pleased to share with you the 2018 Report to the Community, illustrating Sea Mar's highlights over the last year and celebrating 40 years of service.

Forty years ago, Sea Mar was founded on the principles of social justice and advocacy. When a group of University of Washington students recognized a need for health services for Latino and low income communities, they took action to open Sea Mar's first clinic in Seattle. This mindset endures today as Sea Mar continues to break down barriers, support the most vulnerable, advocate for social justice, and empower communities. When that first clinic opened in 1978, the goal was to provide services from Seattle to Marysville. We've far surpassed that goal by expanding service locations throughout Washington state and extending services beyond primary care to include a wide range of social services. This growth has always had one main objective - to increase access to care for those who need it most.

Reflecting on the last 40 years, we're proud of what we've accomplished and we're excited about the future. Over the last year, Sea Mar placed top priority on patient care, with a focus on patient outcomes and patient satisfaction. Additionally, we have worked to expand our integrated care model and have increased our participation in Accountable Communities of Health initiatives to ensure we are collaborating with community partners to bring our patients the best possible care. As we look to the future, we're excited about new endeavors that will expand our integrated care efforts, services, and community resources, including additional affordable housing programs and the Sea Mar Museum of Chicano/a/Latino/a Culture.

Sea Mar remains a vital community resource, continually adapting to the changing healthcare environment and to the needs of our community. We look forward to continuing to serve our patients, clients and community, now and into the future.



Rogelio Riojas
President and CEO



Gregory J. Ma
Chairman, Board of Directors



MISSION STATEMENT

Sea Mar Community Health Centers is a community-based organization committed to providing quality, comprehensive health, human, housing, educational and cultural services to diverse communities, specializing in service to Latinos.

MEET OUR TEAM

Carmelo Gonzalez
Citizenship Program Coordinator

Carmelo has been an essential part of Sea Mar's citizenship program since the early stages of the program. He started teaching when the program only offered one class in 1997 at the Community Care Center in South Park, Seattle. Today, Sea Mar offers six classes in Seattle, Bellevue, Tacoma, Everett, Renton and Enumclaw.

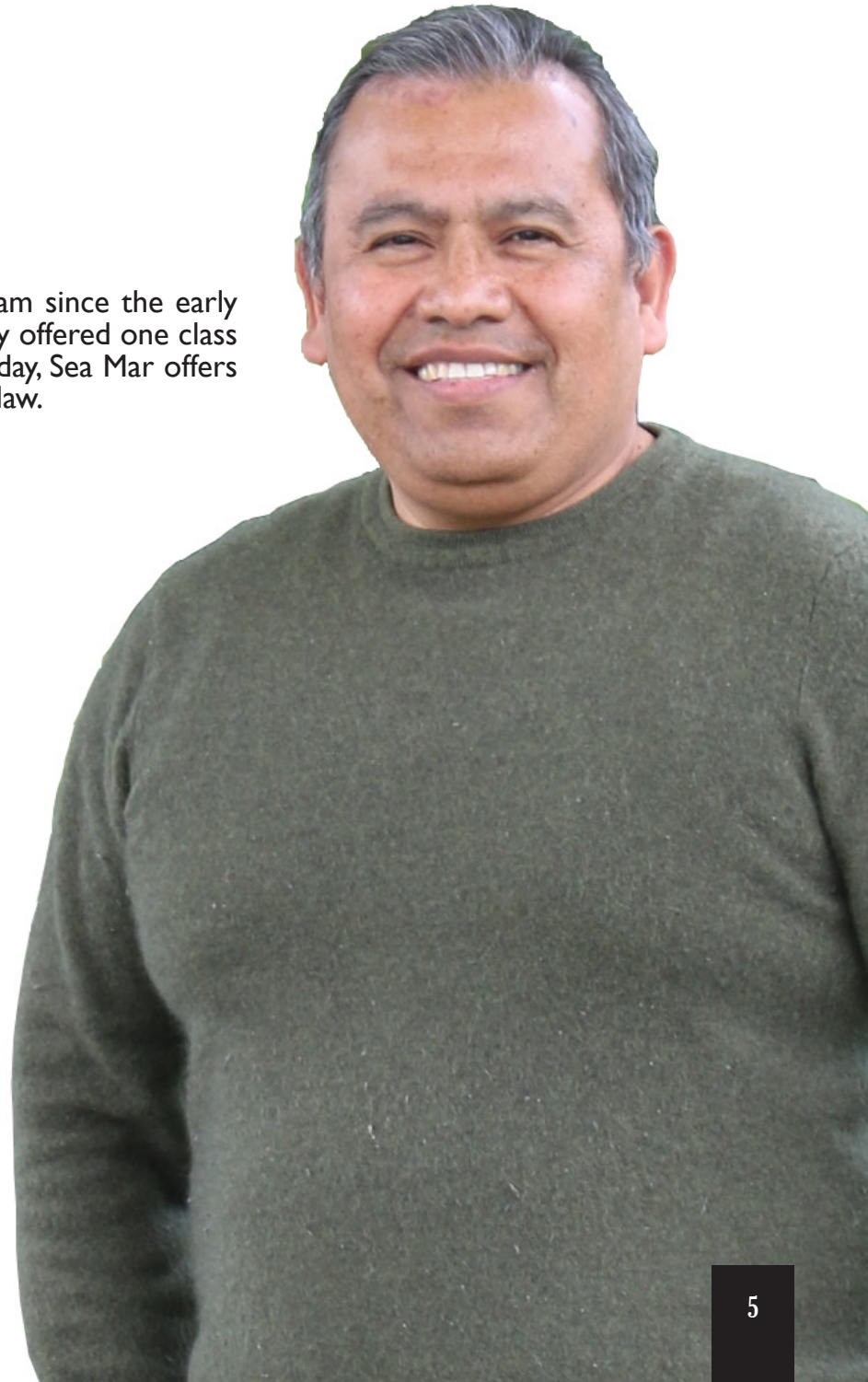


Once someone has American citizenship, they can get a better job and have more security... No one can deny them entitlement services.



In 2013, Carmelo transitioned from class instructor to program coordinator. Under Carmelo's leadership, Sea Mar became a Recognized Organization by the U.S. Department of Justice through a national program granting non-profits permission to provide immigration services to the public. Carmelo also qualifies as the organization's accredited representative, allowing him to sign off on paperwork that typically requires an attorney, and also to sit in immigration interviews with Sea Mar citizenship program students.

Carmelo feels a connection with his students because he has been in their shoes before – he wouldn't have achieved his U.S. citizenship without the support and advocacy from a local non-profit. "We take interest in each person, case by case," he shares. Out of all his past teaching experiences, Carmelo reveals students in the Sea Mar citizenship program have been the most complex given the various obstacles they need to overcome, but they've also been the most rewarding.





MEET OUR TEAM

Magali Sanchez
Quality Improvement Specialist

After receiving her bachelor's degree from Stanford University in California, Magali returned to Washington state to pursue her health care career. With a large influence from a Sea Mar family doctor and her aunt who was a medical assistant, she began her job search at Sea Mar. In June 2016, Magali volunteered for the Sea Mar Migrant Farmworker and Seasonal Promotores program in Mt. Vernon and two months later was hired as the Quality Improvement Specialist in Seattle where she continues to work today.



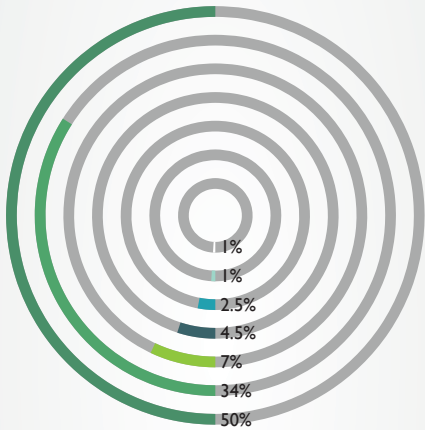
It's a privilege to come back to my hometown and be a part of an organization that has great values.



Magali shares that it is very humbling to work at a non-profit located near her childhood home, as well as serve the Latino community that shares similar cultural backgrounds as her own. As part of the Quality Improvement team, she reviews and analyzes processes within the organization to ensure it is continually improving the quality of care and services for patients, clients and employees. Looking into the future, Magali is interested in transitioning to either a health care management role or becoming a medical provider, but in her own words, *"whatever path I go, I know it'll lead me back to Sea Mar."*

TEAM DEMOGRAPHICS

Sea Mar understands the barriers Latinos and other immigrant communities face when navigating the health care system, pursuing a higher education, or simply living. To better serve communities, it's important to have a diverse group of staff who connect with patients culturally. Below is a breakdown of the race/ethnicity of all Sea Mar employees:



Latino	50%
Caucasian	34%
Asian	7%
Black or African American	4.5%
Two or More Races	2.5%
Native Hawaiian or Other Pacific Islander	1%
American Indian or Alaska Native	1%

OUR TEAM

The Sea Mar team is comprised of highly trained, passionate and dedicated professionals committed to community, while focused on mission. By the end of this fiscal year we employed 2,483 people, adding to a year of incredible growth.

MANAGEMENT TEAM

Aaron Ignac
Health Center Administrator

Aaron Palmer
Director of Revenue Cycle

Aaron Rassat
Health Center Administrator

Adam Pollard
Health Center Administrator

Dr. Alex Narvaez
Vice President of Dental Affairs and Chief Dental Officer

Dr. Allison Smith Greenberg
Medical Director

Angelica Barajas
Quality Improvement Director

Dr. Angelica Bejar
Medical Director

April Olsen
Regional Dental Manager

Ashley Mammen
Health Center Administrator

Audra Lutz
Health Center Administrator

Blanca Chavez
Health Center Administrator

Braden Hirasawa
Health Center Administrator

Dr. Brenda Grant
Medical Director

Carmen Nazario
Laboratory Director

Carolina Lucero
Senior Vice President

Carrie Bauer
Health Center Administrator

Dr. Cecilia Disney
Medical Director

Claudia D'Allegri
Chief Behavioral Health Officer

Dr. Daniel Garcia
Medical Director

Dedra Barrow
Health Center Administrator

Desiree Vives
Regional Dental Manager

Diana Elenes
Children Services Director

Dustin Greer
Chief Financial Officer

Dr. Ellen Rak
Medical Director

Eric Kalume
Health Center Administrator

Esteban Jimenez Porras
Regional Manager for Community Engagement

Dr. Federico Cruz-Uribe
Vice President Clinical Affairs

Gea Caballero
Pharmacy Director

Dr. Greg Sanders
Medical Director

Griselda Arias
Health Center Administrator

Harry Franqui
Managed Care Director

Harshiem Ross
Vice President Medical Operations

Dr. Huong Lakin
Medical Director

Hope Murray
Health Center Administrator

Dr. Ione Adams
Medical Director

Jan Le
Health Center Administrator

Dr. Jeffrey Gibbs
Medical Director of Quality

Jennifer Leonard
Regional Behavioral Health Director

Jennifer Luna
Integrated and Collaborative Care Manager

Jennifer Vigil
Regional Dental Manager

Jennifer Mullins
Health Center Administrator

Jerry Garcia
Vice President Educational Services

Jesus Sanchez
Vice President Economic Development and Government Affairs

Dr. John Okrent
Medical Director

Jorge Madrazo
Vice President Community Relations

Dr. Julio Jimenez
Medical Director

Kevin Proctor
Health Center Administrator

Kristina Hoeschen
Chief Compliance Officer

Mark Owens
IT Director

Marlen Mendez
Health Center Administrator

Mary Bartolo
Deputy Director

Dr. Megha Rao
Medical Director

Michael Sotelo
Vice President Construction Services

Dr. Miguel Jimenez
Medical Director

Mike Leong
Senior Vice President Corporate and Legal Affairs

Nicholas Ramirez
Vice President

Nicoleta Alb
Regional Behavioral Health Director

Dr. Philip Reilly
Medical Director

Quinton Harold
Health Center Administrator

Dr. Ricardo Jimenez
Vice President Medical Affairs and Chief Medical Officer

Rich Dixon-M'Ricard
Applications Manager

Dr. Richard Kubiniec
Medical Director

Richard Saint Clare
Health Center Administrator

Rogelio Riojas
Executive Director

Dr. S. Adnan Mustafa
Medical Director

Samuel Romero
Health Center Administrator

Sandra Miles
Long Term Care Director

Sarah Beste
Health Center Administrator

Sarah Dailey
Regional Behavioral Health Director

Dr. Shane Dunaway
Medical Director

Dr. Sonali Ladha Ghosh
Medical Director

Sonia Garza
Health Center Administrator

Stacy Fennell
Regional Behavioral Health Director

Susie Meyer
Director of Nursing Services

Teofila F. Cruz-Uribe
Health Center Administrator & Museum Director

Dr. Timothy Timmons
Medical Director

Dr. Tony Stupski
Medical Director

Dr. Vanessa Feliciano
Medical Director

Victoria Breckwich Vasquez
Vice President Preventive Health Services, Training and Education

Vinay Sayala
Chief Information and Security Officer

Virginia Ramos
Clinical Care Teams Manager

**Management Team as of October 2018.*

OUR SERVICES

Sea Mar proudly calls Washington state home. Serving over 305,000 patients and clients, our model of care places patients' needs at the center of attention as we deliver comprehensive health and human services, including medical, dental, behavioral health, preventive health, housing, education, and more.

From the north in Everson to the south in Vancouver, Sea Mar provides services throughout the western part of the state with affordable and quality care. The following pages give a glimpse into the impact and stories that make Sea Mar the passionate organization it is.

Services By County

Clallam
Dental

Clark
Medical, Dental, Behavioral Health, Pharmacy, MSS, WIC

Cowlitz
Behavioral Health

Franklin
Migrant and Seasonal Farm Worker Housing

Grays Harbor
Medical, Dental, Behavioral Health, Pharmacy, MSS, WIC

Island
Dental, Behavioral Health

King
Medical, Dental, Behavioral Health, Pharmacy, MSS, WIC, Preventive Health, Affordable Housing, Skilled Nursing and Long-Term Care, Education, Community and Social Services, Radio KKMO, Inpatient Substance Abuse, Residency Program

Pierce
Medical, Dental, Behavioral Health, Pharmacy, Homeless Outreach, Inpatient Substance Abuse, MSS, WIC

Skagit
Medical, Dental, Behavioral Health, Pharmacy, MSS, Community and Social Services, Homeless Outreach, Migrant and Seasonal Farmworker Outreach

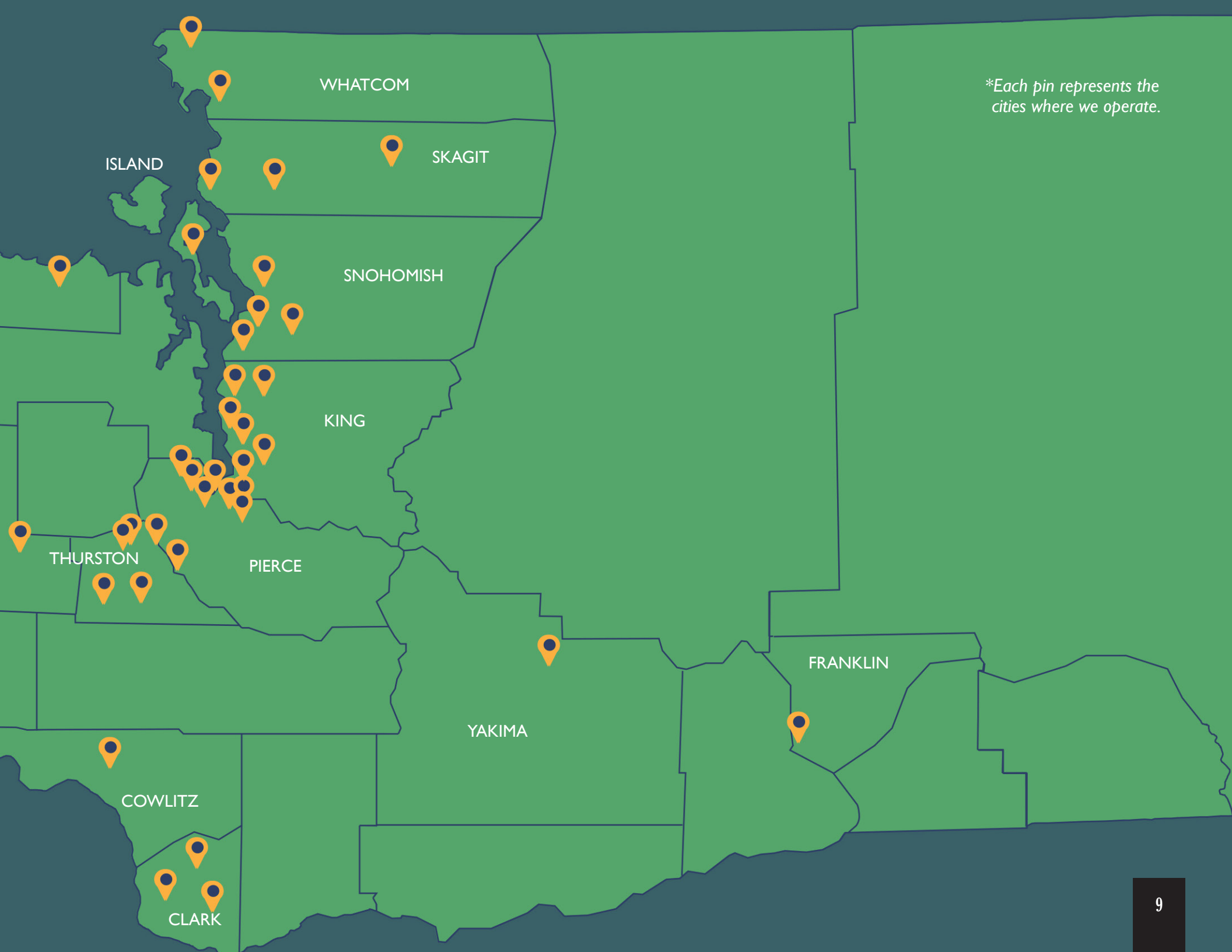
Snohomish
Medical, Dental, Behavioral Health, Pharmacy, MSS, Residency Program

Thurston
Medical, Dental, Behavioral Health, Pharmacy, MSS, WIC

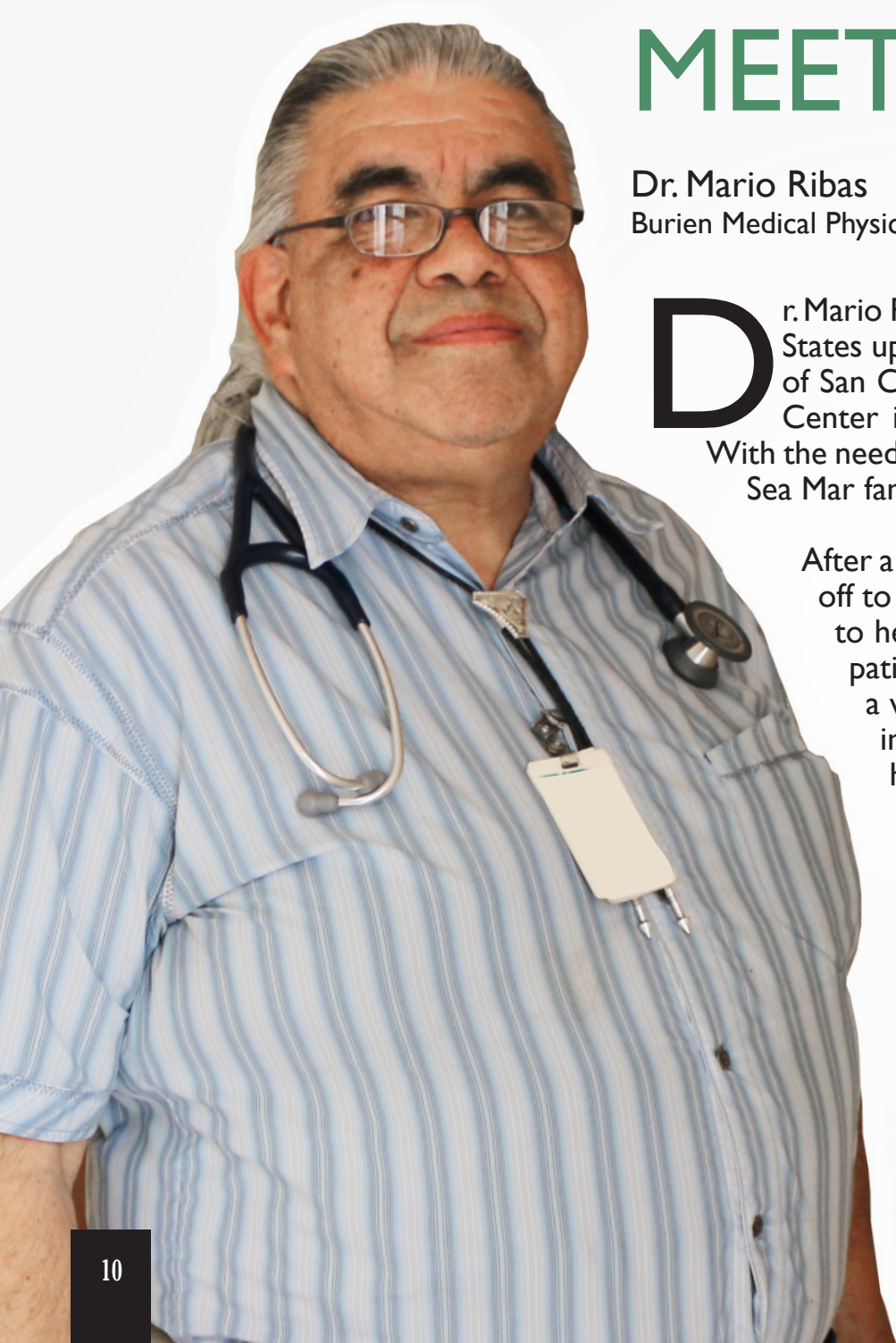
Whatcom
Medical, Dental, Behavioral Health, Homeless Outreach, Inpatient Substance Abuse, Migrant and Seasonal Farmworker Outreach, MSS, WIC

Yakima
Northwest Communities Education Center, Radio KDNA





**Each pin represents the cities where we operate.*



MEET OUR PROVIDERS

Dr. Mario Ribas
Burien Medical Physician

Dr. Mario Ribas was born and raised in Guatemala, and moved to the United States upon receiving his Doctor of Medicine degree from the University of San Carlos of Guatemala. He worked at the Washington Corrections Center in Shelton, WA before a friend suggested he apply at Sea Mar. With the need for Spanish-speaking providers, Dr. Ribas was welcomed into the Sea Mar family in 1981 as the fifth provider in the organization.

After a few years of seeing patients in multiple Sea Mar sites, he ventured off to pursue various endeavors. He later returned to Sea Mar in 2005 to help open the Burien Medical Clinic where he continues to serve patients today. Throughout his time at Sea Mar, he's learned there are a variety of cultural aspects that often need to be addressed when improving patients' health, including the way of thinking, language, home remedies, and traditional beliefs.



It takes a special type of provider to do this job. You really need people who care ... it's more attitude than anything else.

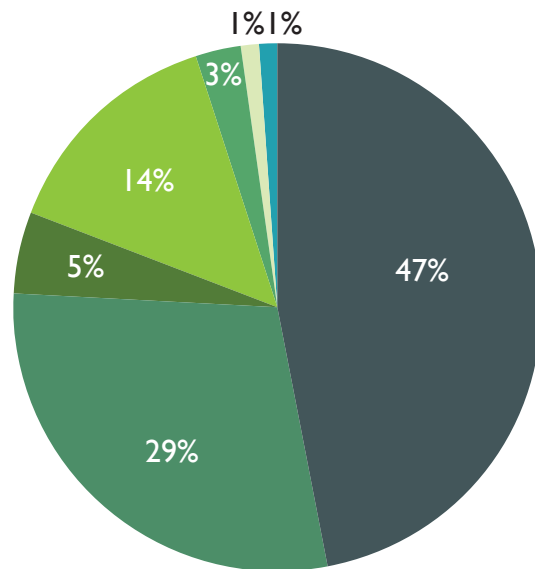


Being able to help patients one-one-one and receiving their smiles, thanks and gratitude is what motivates him the most. *"I'm so proud to be a part of Sea Mar,"* he shares, *"this is my niche. I plan to retire here."*

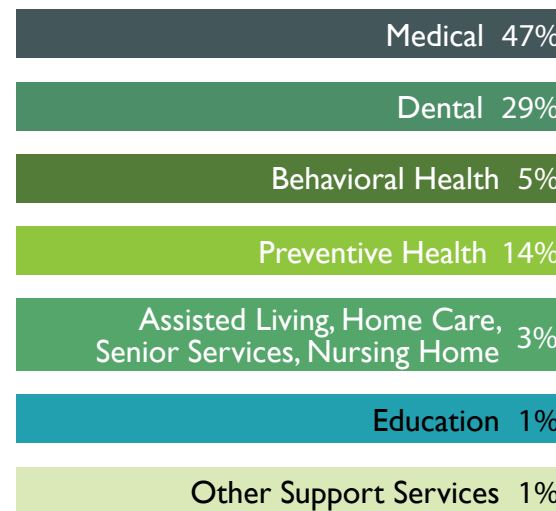
OUR PATIENTS & CLIENTS

Sea Mar is proud to serve as one of Washington's premier safety net health care systems. We consistently seek to provide quality health and human services to all individuals regardless of ability to pay.

From April 1, 2017 to March 31, 2018, Sea Mar served:

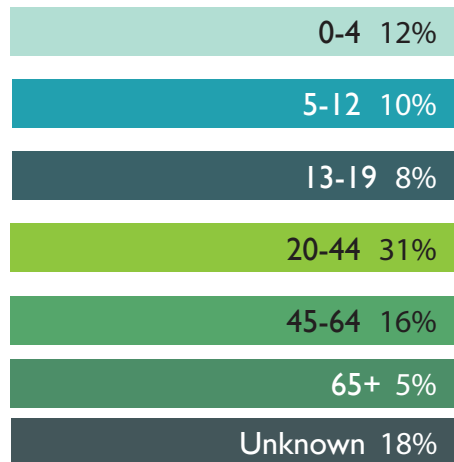
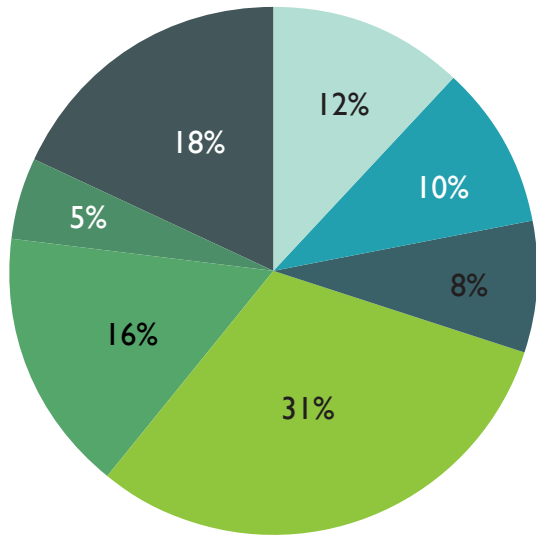


Services Provided

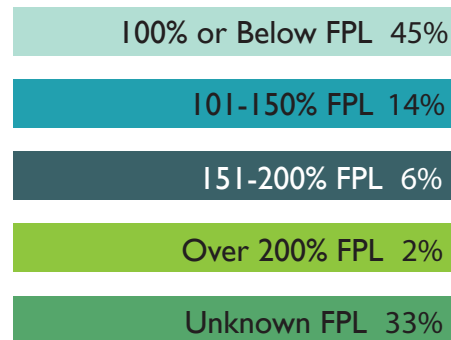
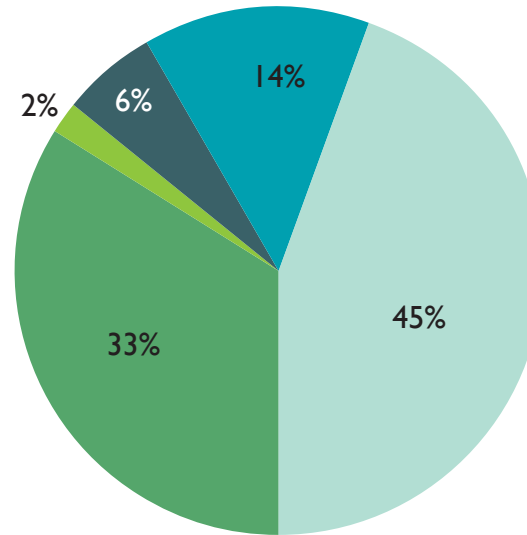


PATIENT DEMOGRAPHICS

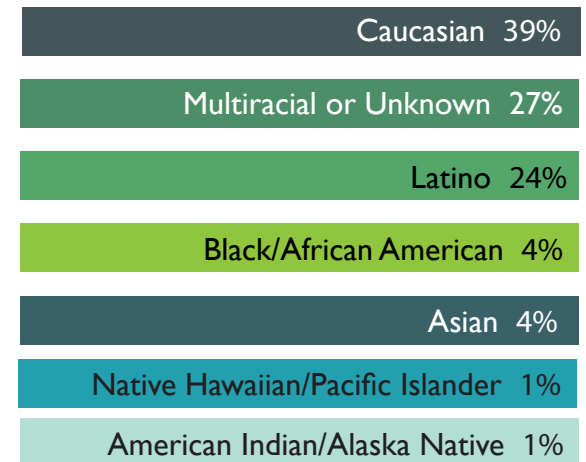
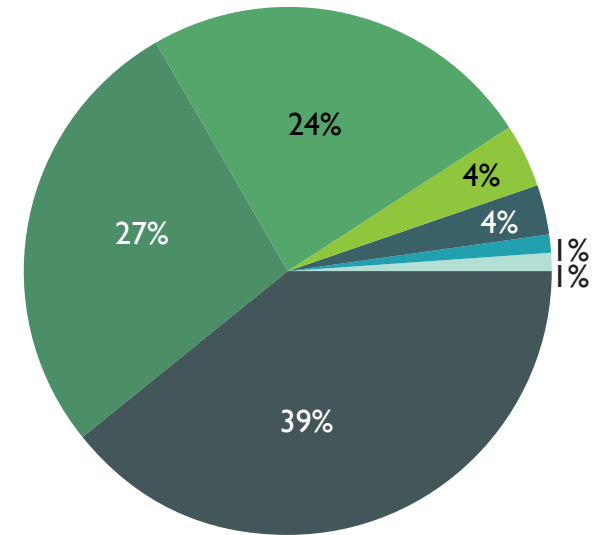
Age



Poverty Level



Race / Ethnicity



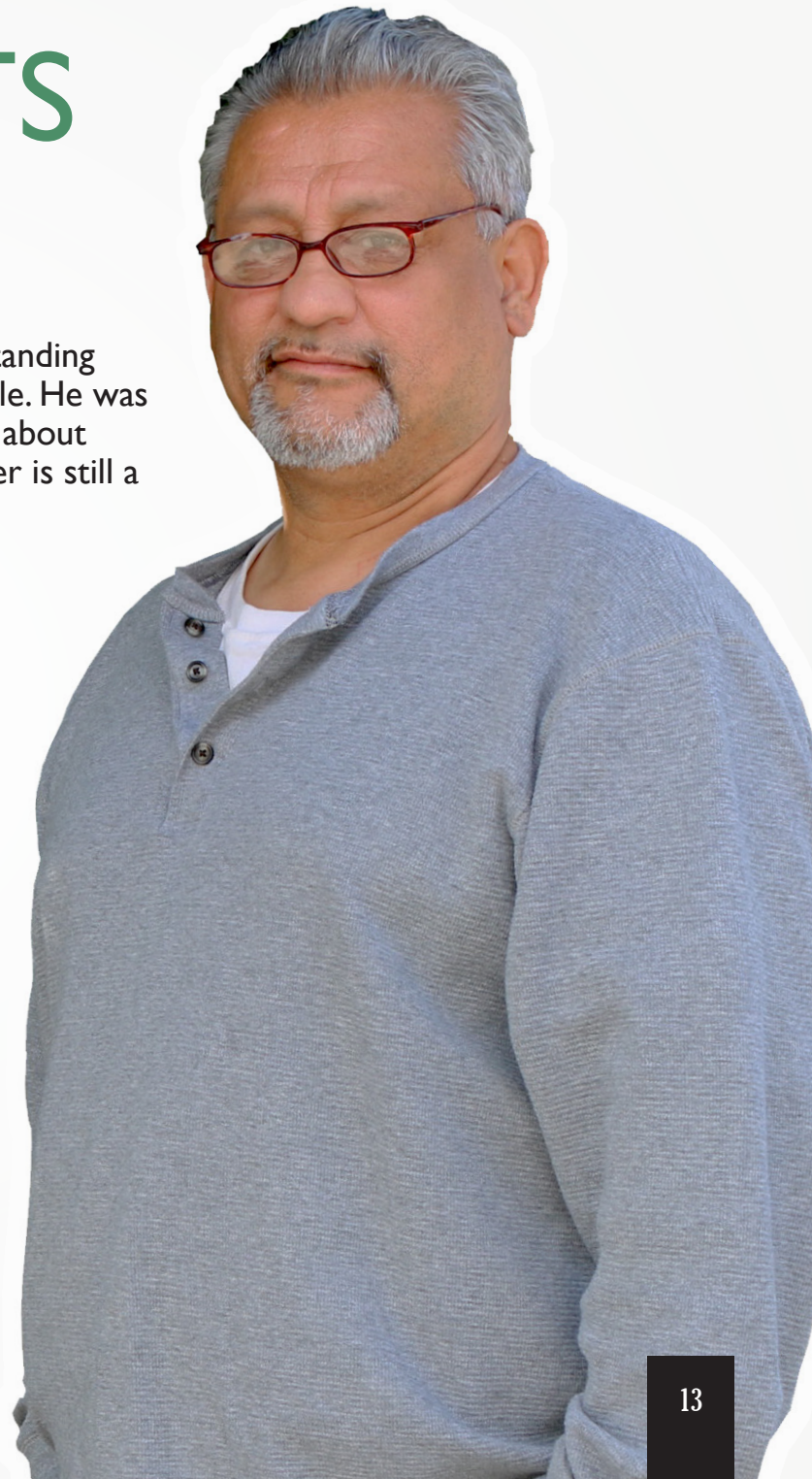
MEET OUR PATIENTS

Christopher Garcia
Seattle Medical Patient

Christopher first became a patient in the late 1970s when the only standing Sea Mar clinic was located in the South Park neighborhood of Seattle. He was 19-years-old at the time, didn't have medical insurance, and learned about Sea Mar services through a friend. Fast forward to 2018, Christopher is still a dedicated Sea Mar patient.

“If people want to be satisfied with their health needs, this is the place to go.”

Christopher shares that he was incarcerated and after completing his sentence, one of the decisions he made to establish a better life was to tend to his health care needs. Christopher has visited other clinics in the Seattle area but says, “*my real home was coming here to Sea Mar.*” He says the staff is the best thing about visiting the clinic because their friendly faces, welcoming smiles and service is above and beyond usual care. Christopher recommends Sea Mar to his close friends because in his words, “*I always leave here satisfied knowing I'm in good hands.*”



CELEBRATING 40

1978



THE BEGINNING

The idea of starting a community health center to directly serve the Latino community in western Washington originated from a group of undergraduate Chicano students from the University of Washington in 1968 and 1969. This group of Chicano students grew very close having lived on the same floor in Lander Hall, were active members of MEChA, Mujeres, and Brown Berets, and advocated strongly for social justice change. Together, they led empowerment efforts to end the Vietnam War, were involved in the Martin Luther King Jr. Civil Rights Movement, and directed several efforts demanding the hiring of Chicano faculty and recruitment of Chicano students at the University of Washington.

Many of these students were also associated with Northwest Chicano Health, an organization dedicated to recruiting Chicano students to health care careers in the Pacific Northwest. Through a small study, they identified and examined the few health care clinics in the Seattle area and found that none of the sites specialized in serving Latino patients. Through their leadership, passion and guidance from various mentors, they submitted a grant proposal requesting federal funding to open a clinic catering to the needs of the Spanish-speaking community. At that time, another group in Marysville submitted a similar proposal. With limited funding, the government approved the proposal as long as the two groups combined and joined forces. Thus, with one group from Seattle and another from Marysville, Sea Mar Community Health Centers was born.

YEARS OF SERVICE

2018

THE PRESENT

After 40 years of service, Sea Mar has grown from one medical clinic in Seattle to 94 physical locations in western Washington. Across these sites, Sea Mar has 34 medical clinics, 26 dental clinics, 36 behavioral health clinics, 11 pharmacies, 31 WIC/MSS sites, two long-term care facilities, four inpatient treatment centers, and four affordable housing developments. Since the beginning, Sea Mar has focused on three principles: (1) respond to the health needs of the patients by (2) providing integrated care in well-built facilities for the community (3) at the lowest possible cost. With these guiding principles and continually seeking new sources of funding, Sea Mar has become the largest network of community health centers in Washington state and one of the largest in the U.S.

Throughout the years, Sea Mar has incorporated various innovative frameworks and concepts into its health care model to ensure it is continually delivering the best care and services to patients and clients. One framework that outlines the organization's vision is The Triple Aim, the simultaneous pursuit of improving the patient experience of care, improving the health of populations, and reducing the per capita cost of health care. To achieve this, Sea Mar aims to be an Accountable Care Organization (ACO) by working with providers across all departments and with other ACOs to care for patients. By doing so, Sea Mar ensures patients get the right care at the right time and uses health care dollars more efficiently. To further advance The Triple Aim framework, Sea Mar practices value-based care as an alternative to the traditional fee-for-service model, which shifts the focus from quantity of services to patient outcomes. To increase improvement of patient outcomes, Sea Mar promotes preventive health services, directs an internal managed care department, and makes social determinants of health a priority when caring for patients.





TIMELINE

History Highlights 1978-2018

1978-1985

- With the help of a federal grant, Sea Mar leases a clinic in the South Park neighborhood of Seattle from a retiring private practice physician and bought the facility in 1979. As Sea Mar's first established health center, the Seattle Medical Clinic offers primary medical care, x-ray, laboratory, WIC and nutrition services.
- In the following years, Sea Mar services in South Park extend including social services, health education, chore services for the low-income elderly and disabled persons, home health aides, rehabilitative services, an OB/GYN program, and the new Seattle Dental Clinic and Seattle Pharmacy.

1985 - 1988

- Mount Vernon Medical Clinic opens to serve the growing Latino community in Skagit County, achieving Sea Mar's founders' goals of offering health services to migrant farm workers.
- Within three years, the Mt. Vernon clinic adds dental services, mental health services, homeless support and assistance, and an emergency food and clothing bank.

1988 - 1989

- Bellingham Medical Clinic opens to serve clients in Whatcom County. One year later, the Bellingham Behavioral Health Clinic opens primarily serving Latinos, seasonal farmworkers, and the homeless community. In response to the need, a bilingual/bicultural outpatient substance abuse treatment program is added four years later.
- Marysville Medical Clinic opens, realizing the dream of Sea Mar's founders to serve the Latino populations of both Seattle and Marysville.

1994 - 1997

- Sea Mar opens an inpatient alcohol and substance abuse treatment facility in Tacoma, adding Pierce County to the list of counties receiving services.
- In 1995, Sea Mar opens an intergenerational Community Care Center in South Park, consisting of a skilled nursing facility and a child development center for infants and kids up to age 12.
- The following years, Sea Mar opens clinics providing outpatient behavioral health, medical, and dental services.
- Sea Mar begins holding its annual charity golf tournaments. Proceeds help fund college scholarships for children of migrant and seasonal farmworker families, annual Sea Mar holiday parties for low income families, and Sea Mar housing programs.



1998 - 2004

- Sea Mar starts the Latino Senior Nutrition & Outreach Program, providing healthy and fun activities for seniors in King County.
- The first Sea Mar clinic in Clark County opens providing medical and dental services.
- Inpatient alcohol and substance abuse youth treatment centers become available for teenage girls at Visions in Bellingham and teenage boys at Renacer in Seattle.
- The Youth Boxing program in Seattle is established.

2006 - 2010

- Oak Harbor Dental Clinic opens, expanding Sea Mar's service area to Island County.
- Because of budget cuts, many WIC programs across the state close. Sea Mar acquires many of these programs and becomes the largest private provider of WIC services in the state.
- Sea Mar services in King County expand with the opening of medical clinics in Burien, White Center and Bellevue, as well as the Cesar Chavez Village affordable housing and Cannon House assisted living facility.

2011 - 2015

- Sea Mar acquires Radio KKMO and Radio KDNA to produce radio programming for Latinos living in the PNW.
- Medical clinics in Everett, Des Moines, Kent, Olympia, Concrete, Yelm and Elma, the Women's Health Clinic in Vancouver, dental services in Port Angeles and Monroe, and affordable housing services in Des Moines open.
- Additional outpatient behavioral health clinics open in Bellevue, Gig Harbor, Kent, Oak Harbor and Vancouver.
- Sea Mar launches its Children and Families behavioral health program, providing specialized, evidence-based and trauma-informed care to children and their families.

2016 - 2017

- Turning Point Adult Inpatient Treatment Center opens in the Central District neighborhood of Seattle.
- Sea Mar opens the first of two Healthcare for the Homeless clinics in Tacoma to provide medical, dental, mental health, substance abuse and case management services for the homeless community.
- Sea Mar receives accreditation for a Sea Mar-owned and operated community health medical residency program in Marysville, in partnership with Providence Hospital.
- Sea Mar opens the second Healthcare for the Homeless clinic in Tacoma and the Federal Way clinic with medical, dental and behavioral health services, and expands its care management program to eight counties.
- Construction on the Sea Mar Museum of Chicano/a/Latino/a Culture and Community Center in Seattle begins. The site will also have an adolescent medical clinic and is planned to open early 2019.

2018

Today, Sea Mar has grown to be one of the largest community health centers in the country with 34 medical clinics, 26 dental clinics, 36 behavioral health clinics and several human and educational services across 13 counties in Washington state. Sea Mar has evolved into more than a health center: Sea Mar is an essential resource to patients and families, and is always striving to engage, strengthen and respond to the needs of the community.



THE FUTURE

As we celebrate the evolution of Sea Mar and our current services to the community, we also look forward to the future. Two main focuses within the coming years are new housing developments and specialty clinics:

HOUSING

As homelessness and housing costs escalate across Washington, the need for affordable housing is becoming more and more apparent in both urban and rural areas. Sea Mar currently offers two housing developments in the urban cities of Des Moines and Seattle, and two motel-style residencies for farm worker families in Pasco in eastern Washington. A fifth housing development consisting of 70 units is in the works, located in Vancouver, WA. This project is being built under the Low Income Housing Tax Credit program, which provides new cost benefits and lowers overall construction costs, while allowing Sea Mar the opportunity to offer modern living spaces to low-income residents at an affordable cost. Sea Mar's goal is to continue to expand affordable housing across the state.

SPECIALTY SERVICES

Sea Mar's goal is to expand access to specialty services for its patients where there is high demand and low availability. Sea Mar recently opened the White Center Specialty Medical Clinic and Bellevue Specialty Dental Clinic. White Center Medical extends its medical services by offering physical therapy, optometry, and dermatology, while Bellevue Specialty Dental offers services beyond traditional dental hygiene such as root canals, dentures, and dental implants. Both patients and physicians are benefiting from this expansion because this reduces the need to refer patients to outside specialists, which saves time and money. In the future, Sea Mar hopes to bring more specialty clinics with a variety of specialists such as cardiologists, orthopedic doctors, and dermatologists.

Sea Mar is always looking for new ways to increase access to the community in the most cost-effective way. Alongside the growth in services, Sea Mar continues to develop and expand partnerships with local hospitals, programs, organizations, businesses, and individuals. As a community health center, Sea Mar is proud to be part of the nation's health care safety net and dedicated to taking care of its patients and communities for the next 40 years and beyond.

SEA MAR MUSEUM

CONNECTING PAST, PRESENT AND FUTURE

In early 2019, Sea Mar will realize a longtime goal of sharing the history of Latinos in the state of Washington with the opening of the Sea Mar Museum of Chicano/a/Latino/a Culture.

“We recognize the role that heritage and culture play in the health and well-being of communities across the state,” says CEO Rogelio Riojas. “Today, there is no such museum in Washington state that tells the stories of the Latino community and their significant past, present and future contributions. The Sea Mar Museum of Chicano/a/Latino/a Culture will serve this purpose.”

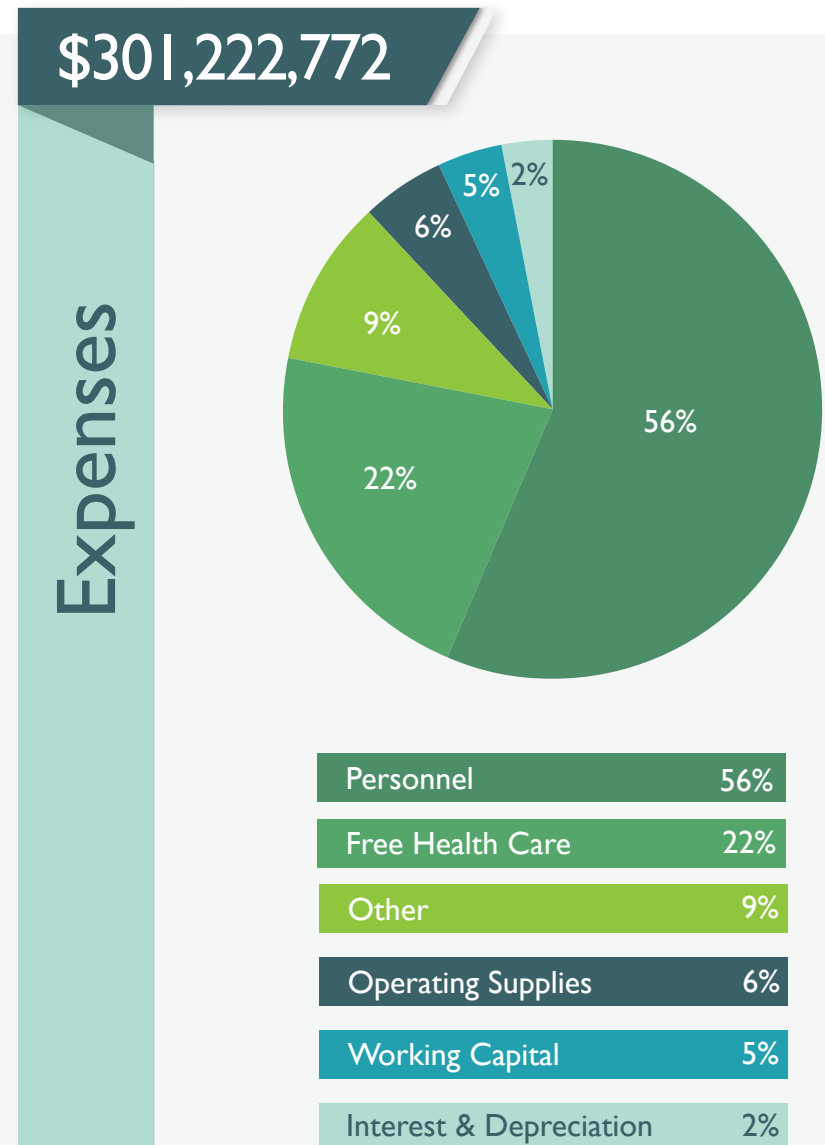
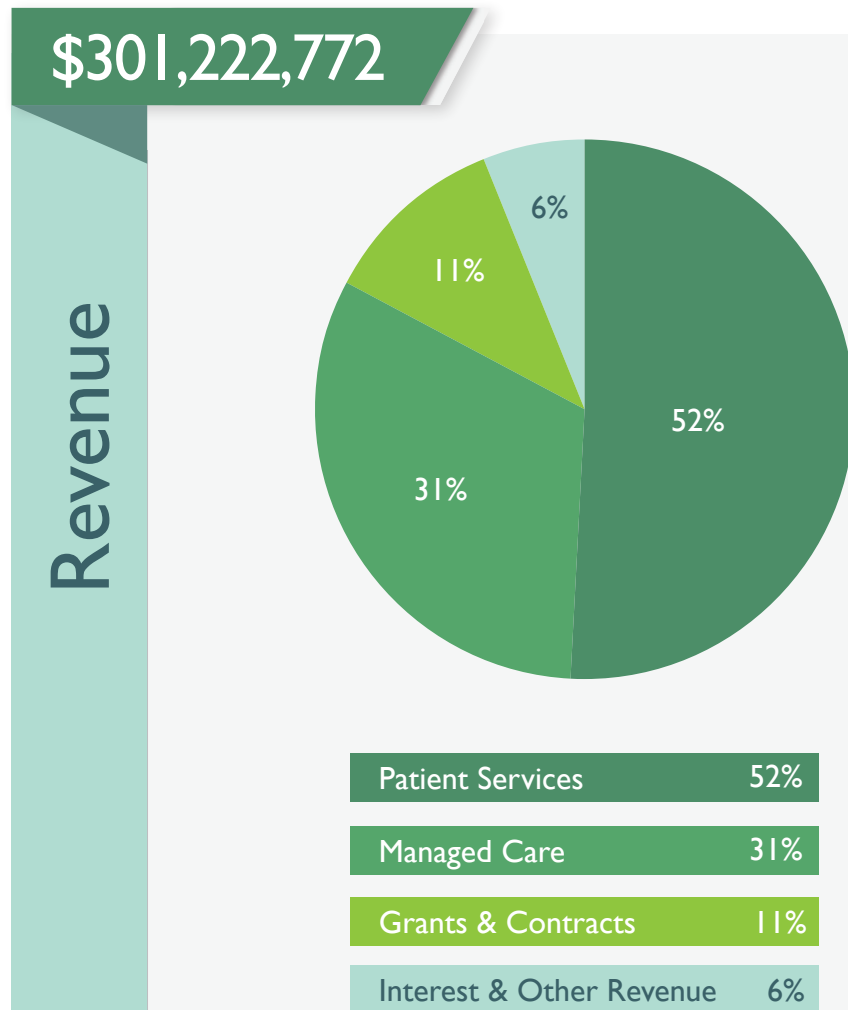
The Sea Mar Museum’s central theme will focus on migrant farm workers, the Civil Rights Movement from the 1950s to the 1970s, and the protest against the Vietnam War. This was a pivotal phase of progress and empowerment for the Chicano/a/Latino/a community. Historical events will also be chronicled before and after this central point in time that will share how the Chicano/a/Latino/a community had its beginning and has evolved to its present state in Washington.

The Sea Mar Museum is focused on the life of Mexican Americans, Chicanos/as and Latinos/as. Through the voice of the people themselves, as well as artifacts, documents and photos, the museum will chronicle and collect the social and economic history of Washington’s Spanish-speaking community from the 20th century to the present. The story will be told by researching and addressing topics such as work, play, religion, politics, migration, civil rights, family and community, and the collection will identify and preserve how life and communities developed in Washington as people migrated and immigrated to the state.

In addition to the museum, the campus will offer a community center, adolescent health clinic, and will also become home to Sea Mar’s Spanish-language radio station, KKMO El Rey 1360AM. Sea Mar’s goal is to create a true community space, where community members can learn, appreciate, share and celebrate their culture.

FINANCES

Financial reporting includes: Sea Mar Community Health Centers, Sea Mar Farmworker and Community Housing Development Association, Sea Mar Community Care Center, Northwest Communities' Education Center, Sea Mar South Park Family, LLC, Bazan & Associates, Inc., and Des Moines Housing.



DONORS

Sea Mar deeply appreciates the generosity and commitment of its donors and sponsors. With their support, we continue to focus our efforts on improving and growing our services to better serve Washington state.

Individuals

Al Shott	Chris Platt	Emily Green	John Banda	Lucero Alegre	Mike Sheafe
Alejandro Narvaez	Chris Rivera	Emily Hetherington	John Connelly	Lydia Randall	Mike Tsoukalas
Alex Mata	Christina Chang	Erasmus Gamboa	John Evans	MA Leonard	Mohammad Mainayar
Alina Santillan	Christopher Huck	Eric Nelson	John Garza	Manny Lee	Monique LeTourneau
Andrew Martinez	Claudia D'Allegri	Federico Cruz-Uribe	John Hotta	Marc Jenefsky	Moses Garcia
Andy Hoven	Claudia Vergara	Francis Bravo	John Schnelz	Maria Bazán	Nelson Anderson
Angelica Barajas	Colleen Pacheco	Frank Amaro	John Williams	Maria Gross	Nicholas King
Antonio Esqueda Flores	Connie Rodriguez	Gabriel Gallardo	Jonathan Henry	Maria Martin	Nicholas Ramirez
Arturo Bravo	Connie Thompson	Gabriel Narvaez	Jorge Castillo	Maribel Galvan	Nick Johnson
Atreyu Rannow	Craig Seasholes	Gary Ritner	Jorge Madrazo	Marion Bolaños	Owen Lawson
Augie Delgado	Cristina Gaeta	Greg Egeler	José Bazán	Marita Arevalo	Pamela Johnson
Belinda Montgomery	Dale Weaver	Gregory Gratz	Juan Garcia	Mark Backstrom	Pamela Wilson
Beth Meidinger	Dallas Sessions	Gregory Hermsen	Juan Ozuna	Mark Creed	Patty Delikat
Bill Blum	Dan Sarusal	Guillermina Caballero	Juan Rodriguez	Mark D'Amato	Paul Dini
Bill Edelman	Danh Luu	Harshiem Ross	Julia Aguirre	Mark Konings	Paul Obeirne
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Brent Schmitten	Danielle Woods	Howard Behar	Justin Lee	Martin Sherman	Phyllis Campano
Brett Kok	Dave Eckroth	Hyo-Na Han	Karen Weber	Mary Bartolo	Phyllis Gutierrez-Kenney
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